1. Roll Call – 7:05 p.m. Commissioners Present: Aga, Durham, Edwards, Glueck, Commissioner Absent: Parker

2. Minutes  Moved by Glueck, seconded by Edwards, to approve the minutes from the October 1, 2014 regular meeting and November 13, 2014 special meeting. Motion carried unanimously.

3. Oral Communications from the Public: Nick Arzio, 10026 San Pablo Avenue, expressed disappointment about the Grand Jury decisions in Ferguson, Missouri and New York as well as a recent case in Richmond, and suggested the Commission make a recommendation to the City Council regarding the use of deadly force by law enforcement.

4. Staff, Council Liaison and Commission Announcements and Reports: Karen Pinkos reported on the most recent City Council actions, vacancies on the HRC and other boards and commissions, and that the Council would be considering the proclamation for Human Rights Month on their next agenda.

5. Old Business
   1. MLK Event January 19, 2015: Commissioners discussed various planning activities for the parade and rally. Commissioner Durham is coordinating and discussed various needs and volunteer work, including preparation of the ECHS auditorium the evening before the event. Karen Pinkos reported that the ECHS site permit and the parade permit are in process. Commissioner Durham will meet separately with Karen Pinkos regarding details for invoices and what the City will purchase and provide at the event.
   2. “Designing Healthy Communities”: The Commission will move forward with working with the Cerrito Theater for a possible February or March showing, with a preferred date of February 22.
   3. Calendar Schedule for 2015: The commissioners will continue this discussion as part of developing a work plan for the Council. Commissioner Glueck volunteered to begin an outline to report back to the Commission at a later date.

6. New Business
   1. Student Member: Karen Pinkos has not received any responses from the students at ECHS. She will reach out to them again.
   2. Housing Element: Karen Pinkos reported on the process for adoption of Housing Element for El Cerrito, including public hearing to be held at Planning Commission December 4, 2014.

7. Items for Next Meeting: Main focus on MLK event.

8. Adjournment: 8:11 p.m.