ROLL CALL

7:00 p.m. CONVENE REGULAR CITY COUNCIL MEETING

1. PLEDGE OF ALLEGIANCE TO THE FLAG OR OBSERVATION OF MOMENT OF SILENCE – Mayor Pro Tem Lyman.

2. COUNCIL / STAFF COMMUNICATIONS (Reports of Closed Session, commission appointments and informational reports on matters of general interest which are announced by the City Council & City Staff.)

3. ORAL COMMUNICATIONS FROM THE PUBLIC

All persons wishing to speak should sign up with the City Clerk. Remarks are typically limited to 3 minutes per person. The Mayor may reduce the time limit per speaker depending upon the number of speakers. Kindly state your name and city of residence for the record. Comments regarding non-agenda, presentation and consent calendar items will be heard first. Comments related to items appearing on the Public Hearing or Policy Matter portions of the Agenda are taken up at the time the City Council deliberates each action item. Individuals wishing to comment on any closed session scheduled after the regular meeting may do so during this public comment period or after formal announcement of the closed session.

4. PRESENTATION

Fiscal Year 2014-15 and 2015-16 Budget Update

Receive an update on year-end results for Fiscal Year 2014-15 that ended on June 30, 2015 and an update on revenue and expenditure trends for the first three months of the current fiscal year 2015-16 through September 30, 2015.
5. ADOPTION OF THE CONSENT CALENDAR – Item Nos. 5A through 5F

A. Minutes for Approval

Approve the November 3, 2015 Special Concurrent City Council/Redevelopment Agency Successor Agency meeting – Closed Session and Regular City Council meeting minutes.

B. Ordinance Establishing a Local Minimum Wage

First reading approved by unanimous vote on November 3, 2015.


C. Human Rights Day and Month Proclamation

Approve a proclamation declaring December 10, 2015 as Human Rights Day and December as Human Rights Month in the City of El Cerrito, and encouraging all residents to study and promote the ideas contained in the Universal Declaration of Human Rights to the end that freedom, justice, and equality will flourish and be made available to all.

D. Annual Review of Financial Policies


E. Amendments to the City Classification Plan and Resolution No. 2014–22 for Management and Confidential Employees

Adopt a resolution amending the City’s Classification Plan and Resolution No. 2014–22 as follows: 1) Establish the classification and salary for the position of Senior Human Resources Analyst; and 2) Modify the control points for management and confidential employees.

F. Quarterly Cash & Investment Report

Receive and file the City’s Quarterly Investment Report for the period ending September 30, 2015.

6. PUBLIC HEARINGS

Proposed Integrated Waste Management Fees and East Bay Sanitary Garbage & Green Waste Collection and Processing Rates

Staff requests that Council take the following actions: 1) Conduct a public hearing and upon conclusion adopt a resolution setting Integrated Waste Management (IWM) Fees, effective January 1, 2016; and 2) Upon closure of the public hearing, adopt a resolution reaffirming the calculation of and continuing in effect, the maximum allowable rates as identified in the attached resolution, for the collection of garbage and green waste, effective January 1, 2015.

7. POLICY MATTERS - None

8. COUNCIL LOCAL AND REGIONAL LIAISON ASSIGNMENT REPORTS

Mayoral and City Council communications regarding local and regional liaison assignments and committee reports.

9. ADJOURN REGULAR CITY COUNCIL MEETING

The next regular City Council meeting is Tuesday, December 1, 2015 at 7:00 p.m. at City Hall, 10890 San Pablo Avenue, El Cerrito, California.

The City of El Cerrito serves, leads and supports our diverse community by providing exemplary and innovative services, public places and infrastructure, ensuring public safety and creating an economically and environmentally sustainable future.
Channel 28 and AT&T Uverse Channel 99. The meetings are rebroadcast on Channel 28 the following Thursday and Monday at 12 noon, except on holidays. Live and On-Demand Webcast of the Council Meetings can be accessed from the City’s website [http://www.el-cerrito.org/ind-ex.aspx?NID=114](http://www.el-cerrito.org/ind-ex.aspx?NID=114). Copies of the agenda bills and other written documentation relating to items of business referred to on the agenda are on file and available for public inspection in the Office of the City Clerk, at the El Cerrito Library and posted on the City’s website at [www.el-cerrito.org](http://www.el-cerrito.org) prior to the meeting.

- In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk, (510) 215-4305. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title I). Assistive listening devices are available for use at the meeting.

- **The Deadline for agenda items and communications** is eight days prior to the next meeting by 12 noon, City Clerk’s Office, 10890 San Pablo Avenue, El Cerrito, CA. Tel: 215–4305 Fax: 215–4379, email cmorse@ci.el-cerrito.ca.us

- **IF YOU CHALLENGE A DECISION OF THE CITY COUNCIL IN COURT, YOU MAY BE LIMITED TO RAISING ONLY THOSE ISSUES YOU OR SOMEONE ELSE RAISED AT THE COUNCIL MEETING. ACTIONS CHALLENGING CITY COUNCIL DECISIONS SHALL BE SUBJECT TO THE TIME LIMITATIONS CONTAINED IN CODE OF CIVIL PROCEDURE SECTION 1094.6.**

- The City Council believes that late night meetings deter public participation, can affect the Council’s decision-making ability, and can be a burden to staff. City Council Meetings shall be adjourned by 10:30 p.m., unless extended to a specific time determined by a majority of the Council.