



2015 Annual Report

Mission, Vision, and Values

Mission

The El Cerrito Police Department is committed to service, safety, and enhancing the public trust through professionalism and leadership

Vision

As a model law enforcement agency, we will continue to foster an environment of collaboration, honesty, and respect with each member of our community, our department, and our allied agencies. We will represent the highest ideals of public service in carrying out our mission and living our values. El Cerrito Police Department will be known for its commitment to steadfast compassionate service and vigorous crime fighting.

Values

Individual Values

Each member of the El Cerrito Police Department recognizes that service is the foundation of our value system and ethical behavior is the cornerstone of public trust. We believe the character of our department is best reflected in the quality of service provided by each of our members during each community contact. We will demonstrate, through our actions, an uncompromising allegiance to the core principles set forth in the Police Officer's Code of Ethics and the standards modeled at every level of our organization. Every El Cerrito Police Department employee will embrace ideals consistent with our values.

Organizational Values

As members of the El Cerrito Police Department we accept responsibility for contributing to the safety and quality of life in our community. We will meet the challenge of fulfilling our responsibility through our shared values and commitment to:

Honor

Express with our fellow department members, and the public, that we are genuinely concerned with how we treat each other. To honor and respect others in the delivery of law enforcement service is the mindset and spirit that enables us to model our values.

Integrity

Demonstrate our allegiance to the character of sound moral principles as described in the Police Officer's Code of Ethics coupled with the qualities of honesty and openness. Our words will match our actions.

Pride

Reflect in our actions that every member of our department matters and that how we get the job done is as important as simply getting the job done.

Leadership

Serve with humility, authenticity, initiative, bearing, and courage at every level of our organization.

Accountability

Improve our individual and organizational performance by enabling a culture of responsibility, openness, and continuous development. We will take responsibility for our actions and be willing to admit our mistakes.

Commitment

Reflect our inner strength through our dedication to public service in how we carry out our mission, pursue our vision and exhibit our values.

Letter from the Chief...



EL CERRITO POLICE DEPARTMENT

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It is my pleasure to present the El Cerrito Police Department Annual Report for 2015. This report represents a fraction of the time and energy our employees gave to the City of El Cerrito last year. I hope you will find that the things that are important to the residents, workers and visitors of El Cerrito are the same things that are important to the members of the El Cerrito Police Department.

Last year was a busy year for the police department. The City of El Cerrito experienced a number of shootings in both commercial districts and residential neighborhoods. The officers and investigators of the ECPD worked hard to bring the dangerous perpetrators of these crimes to justice. Toward that end, our efforts led to the identification and apprehension of shooters in a number of those incidents, including a shooting in front of our high school.

We spent the year working to fulfill our mission statement: We are committed to service, safety and enhancing the public trust through professionalism and leadership. Toward this end, we spent many hours with the members of our community. We visited block parties on National Night Out, met and dined with residents at Off the Grid, participated in a community trash clean up near the Del Norte Bart Station, and showcased our officers and equipment at Tri-City Safety Day.

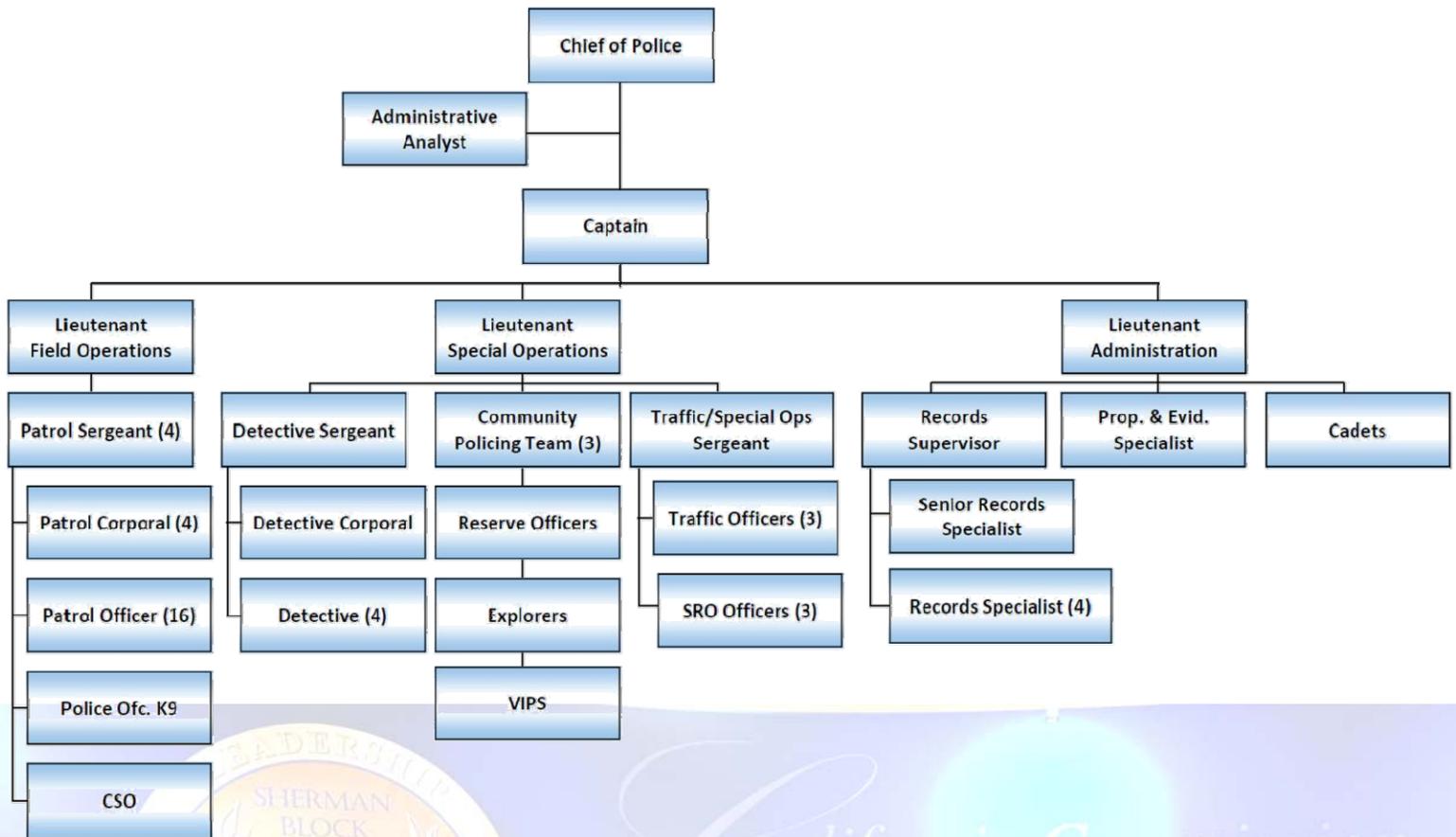
Based on our discussions with the public and our officers' evaluation of the challenges facing the community, we created department goals for 2016. Our goals are to increase employee retention, decrease residential burglaries, and enhance multi-modal safety. Our goals should result in the freedom for residents to enjoy the commercial districts in El Cerrito while feeling assured that their homes are safe while they are away. Hiring and retaining our highly qualified officers is a key component to seeing our goals accomplished.

Thank you for taking the time to read about our accomplishments in 2015. I hope you find your time well spent.

"to service, safety, and enhancing the public trust through professionalism and leadership"



Organizational Chart



Personnel Updates

New Hires

Police Officers

Stephanie Ware
Phillip Raine
Jose Delatorre
Brendan Bassi
Sarah Perez

Reserve Officers

Gwendolin Morasco

Records Specialists

Allesandra Mandujano
Stacy Corr

Police Cadet

Dane Wockner
Kevin Lemus



Police Explorers

Janet Pedroza
Muhammad Arsalan
Kamal Khan

Police Volunteers

Christopher Ramirez
Garrett Krebs

Promotions

Paul Keith (Captain)
David Hartung (Lieutenant)
John-Tracy Wahrlich (Sergeant)
Matthew Wong (Corporal)

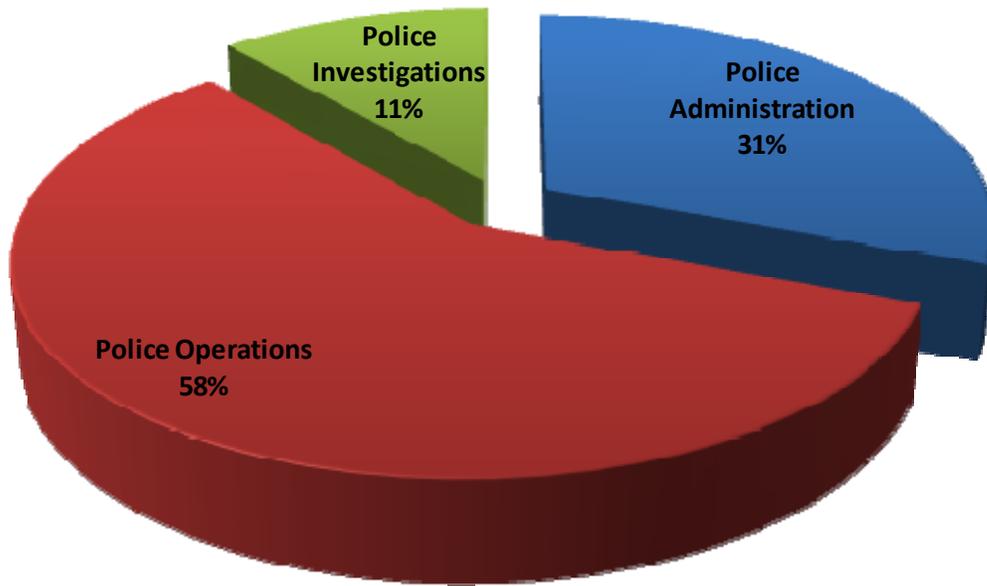
Retirement

Captain Michael Regan

Budget Overview

Budget Allocation by Division

FY 15/16



ANNUAL BUDGET
\$10,893,090.00

POLICE ADMINISTRATION
\$3,338,682.00

Dispatch Services
Animal Control Services
Other Contracts
Training
Records Staff

POLICE OPERATIONS
\$6,387,702.00

Front Line Staff
Traffic Division
School Resource Officer's
Vehicle & Equipment Maintenance

POLICE INVESTIGATIONS
\$1,235,706.00

Investigators
Evidence Contract
Crime Lab Fees
Crime Prevention

Crime Statistics

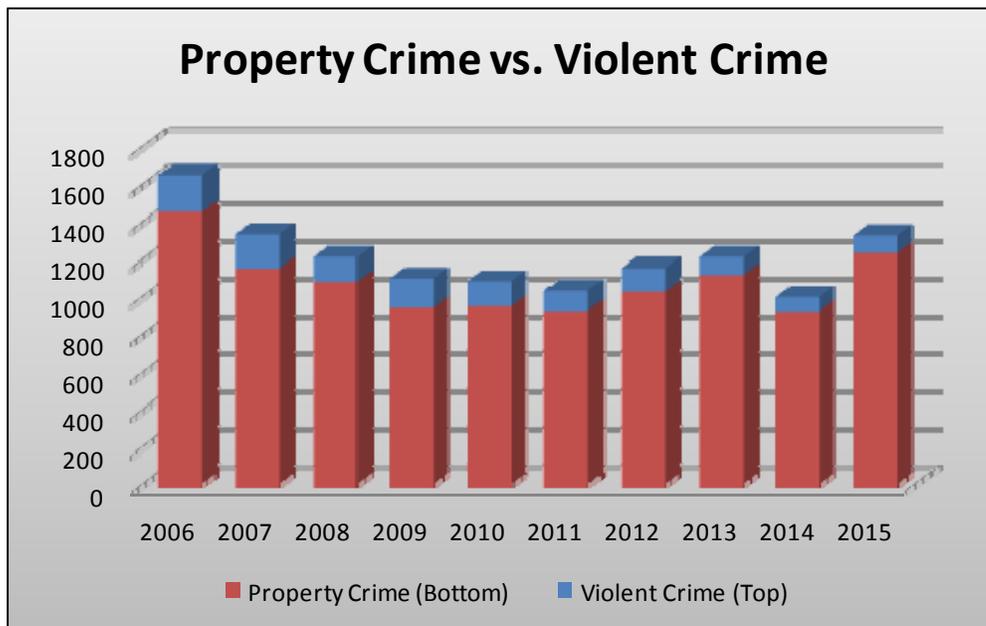
2015 Statistical Summary

Officers and Community Service Officers tagged **261** abandoned vehicles and towed **31** abandoned vehicles. In addition, the Department towed **636** vehicles.

211 Stolen Vehicles Recovered

29 Stolen Locally, Recovered Locally
81 Stolen Locally, Recovered Outside
101 Stolen Outside, Recovered Locally

Uniform Crime Reporting Statistics					
PART 1 CRIMES TOTALS	2011	2012	2013	2014	2015
Murder	0	0	0	0	1
Forcible Rape	3	2	0	3	1
Robbery	60	79	63	43	68
Aggravated Assault	43	46	31	29	25
Burglary	231	243	282	159	213
Larceny / Theft	588	637	716	667	902
Motor Vehicle Theft	111	150	122	101	121
Total Offenses	1036	1157	1214	1002	1331



Officer Initiated Activity

14,710

Traffic Stops

1,842

Pedestrian Stops

6,143

Traffic Enforcement

	2011	2012	2013	2014	2015
Total Citations Issued	4807	4658	6194	5732	5265
DUI Arrests	186	182	225	146	135
DUI Accidents	13	12	6	2	7
Injury Accidents	45	40	38	39	52
Non-Injury Accidents	267	224	249	229	213
Hit & Run Accidents	75	89	108	105	114



DID YOU KNOW?

The City of El Cerrito offers free child safety seat inspections for El Cerrito residents only.

In 2015 the ECPD Traffic Division conducted **32** child car seat inspections.

Training

In 2015, El Cerrito Police employees attended 5,189 hours of training. On March 7 and April 1, 2015, the department conducted advanced officer training days. These training sessions consisted of blocks of instruction in POST certified Firearms and POST certified Arrest and Control.

On April 11, we coordinated joint readiness training for ECPD, El Cerrito Fire Department, and the California National Guard. This was a first of its kind event involving military police, Haz-Mat, the Contra Costa County Emergency Management Team, El Cerrito Fire, Richmond Fire, Hayward Fire, East Bay Regional Parks Fire, and ECPD, Richmond Police Department. This training focused on simulated disaster for preparedness in case of an event and was on the heels of the Napa earthquake. This was the first time our communications on the new East



Bay Regional Communication System was tested with surrounding agencies and military. The training focused on the partnership between military police officers and law enforcement officers, and how that would look in the community.

Peer Support Program

In 2015, the U.S. Department of Justice's Office of Community Oriented Policing issued a report from the President's Task Force on 21st Century Policing recognizing that the "bulletproof cop" does not exist and that "the officers who protect us must also be protected—against incapacitating physical, mental, and emotional health problems as well as against the hazards of their job." Police officers, by the sheer nature of their work are exposed to a wide variety of traumas and stressors which are outside the norms of human experience. In response to this, the El Cerrito Police Department adopted a Peer Support Program in December of 2015. The Peer Support Program is designed to provide emotional support during and after times of personal or professional crisis for employees who need assistance. Team members can provide guidance or referrals to support resources. The program also provides support for employees with illnesses and on the job injuries. In preparation of the program, three of the Peer Support team members attended a 24 hour training session. They received formal training in listening skills and are able to recognize and understand the effects of stress and trauma. The Peer Support team consists of both sworn and non-sworn personnel.



Significant Cases

Cases of the Year

Homicide

During November 2015, officers were called to the 1000 block of Leneve Place to assist family members in locating their missing relatives, Mary and Alicia Osibin. Mary, (90), was living with her daughter Alicia, (50). After several days of being unable to locate Mary or Alicia, ECPD investigators authored a search warrant for their residence on Leneve Place. During a search of the residence, investigators located the remains of Mary which were concealed in a barrel in the garage. Alicia is being sought for questioning and is considered a suspect in Mary's death and there is a warrant for her arrest.

Due to the complexity of the investigation, Detectives and other members of the ECPD were at the residence for nearly 72-hours collecting evidence. The Contra Costa County Coroner's Office conducted a post mortem examination and concluded Mary's death was a homicide. As standard procedure, investigators have been interviewing family members, friends and others people who were close to the Osibin family. Investigators believe Alicia may have altered her appearance to conceal her identity. Traditional means of locating Alicia were exhausted and the ECPD enlisted the help of the United States Marshall Service and the Federal Bureau of Investigation.



School Related Shooting

On March 20, 2015 El Cerrito Police units were dispatched to a shooting on Ashbury Avenue in front of El Cerrito High School. Four suspects approached a 20 year old former student and shot him before fleeing. A School Resource Officer was on the scene within a minute and summoned medical aid for the victim. The victim sustained serious but not life threatening injuries. The SRO's began interviewing students immediately, reviewed the video footage from the school's extensive network of surveillance cameras and developed probable cause to make arrests.

On March 23rd, three students (juveniles) were arrested for the assault. One was the shooter and the other two assisted with the commission of the crime. Their motive was based on a dispute between the involved parties. They were not strangers and it was not a random act of violence.

The case highlighted the strength of the ECPD training and SRO program which includes first aid treatment of gunshot wound victims, responding to active shooters, and strengthening relationships with the school staff. The SRO's were integral in solving this crime with the Detective Unit. After the arrests, there were no further incidents of violence.

K9 Unit

The El Cerrito Police Department K9 unit consists of Officer Del Prado with his partner Koda and Corporal Hernandez with his partner Denzel. In 2015, these teams were a valuable asset to the El Cerrito Police Department, neighboring agencies, and to the community. Officer Del Prado and Koda completed their fourth year as a team and continue to work at a steady pace as expected from a senior team. Corporal Hernandez and his partner Denzel has now been together as a team for little less than two years. The pair have been involved in some exciting cases as a team, especially early on in their tenure.

Officer Del Prado and Corporal Hernandez take great pride in their assignment and enjoy the responsibility of being K9 handlers. Though small, the K9 unit proved to be available and useful for the El Cerrito Police Department as well as local agencies, big and small. Corporal Hernandez and Officer Del Prado hope to attend more advanced training like SWAT and K9 Interacting During Deployment School, or S.K.I.D.D.S. Officer Del Prado and Cpl. Hernandez plan to compete in K9 agility, obedience, and apprehension trials. Both handlers are committed to the success of the unit and look forward to the ability to experience new facets of the job.

Yearly Activity	Frequency
Apprehensions	4
Surrenders	2
Community Events	4
Vehicle Searches	25
Alarm Calls	215
Hours of Training	390
Outside Agency Assist	13
Narcotic Weight Found	6lbs / 1/5 oz



Volunteer Programs

Reserve Officers

The El Cerrito Police Department Reserve Police Officer Program continued their dedication and commitment to serving the El Cerrito Community this year by volunteering over 700 hours of service. The Program consisted of seven volunteer officers who assisted the department and the community by providing additional patrols of the neighborhoods and business centers in patrol cars, on motorcycles, on bicycles and on foot. They responded from home when summoned to assist at crime scenes or to provide prisoner transports to the county jail. Reserve Police Officers also assisted with many of the community events to include the MLK parade, Little League Parade, Tri City Safety Day, 4th of July Festival, National Night Out and many others.

This year, the department recognized Officer Todd Nowajewski as our Reserve Police Officer of the Year for his selfless service to the department and to the community. Reserve Police Officers are required to maintain the same ongoing training standards as regular police officers and we are continually looking to expand our program to improve our service to the community.

Police Explorers

The El Cerrito Police Explorer program is an excellent opportunity for young men and women, age 14 to 21 years old, with an interest in learning more about Law Enforcement. The El Cerrito Police Department offers Police Explorers an opportunity to serve the community, participate in community events, and gain a basic understanding of the everyday workings of the El Cerrito Police Department.

In May, the explorers participated in the State Capital Explorer Competition held at the CHP Academy in Sacramento. During this three day competition the team competed in 15 law enforcement scenarios, taking home two trophies.

The annual Explorer Academy was held in June. During this rigorous week, the explorers learned about police procedures, California Law, physical training, firearms safety, defensive tactics, K9s, and driving simulators.

Explorers also participate in several community events including National Night Out, 4th of July Celebration, Tri-City Safety Day, Martin Luther King Parade, ECPEA Crab Feed benefiting the K-9 program, and Bike the Bridges and Tip a Cop which benefited Special Olympics.

In 2015, a total of twelve explorers donated 2,472 hours of service and training to the ECPD and the community. One former ECPD explorer began the Contra Costa County Police Academy and is expected to graduate in early 2016 becoming a sworn police officer with the El Cerrito Police Department.

Volunteers in Policing (VIPS)

During 2015 the VIPS program continued to become more of an established part of the El Cerrito Police Department. Our Volunteers contributed to almost all of our police outreach events during the year, which included: K9 Crab Feed, Bike the Bridges, 4th of July Festival, Relay for Life, National Night Out, Tri City Safety Day, plus many others.

Former Cadet Krebs became a Volunteer and volunteered his service as an agitator for K9 training. In doing so, he provided a great service and was our Volunteer for the Year for 2015. In total the Volunteers contributed 328.5 hours to the ECPD and to their community in 2015.

We strongly believe in the benefits of this program and will endeavor to make it even better in 2016. The next goal for the program is beginning a Volunteer Patrol Program.

Special Olympics



The El Cerrito Police Department has been involved with the Special Olympics for over 18 years. Special Olympics is dedicated to empowering individuals with intellectual disabilities to become physically fit, productive and respected members of society through sports training and competition.

In 2015, Lieutenant Steve Bonini was selected to be one of the 126 Final Leg Team Members and carry the Flame of Hope for the Special Olympics World Games Los Angeles. Law Enforcement personnel are selected for this honor by their local Torch Run and Special Olympics program for their dedication and commitment to the Special Olympics movement.

Employee Recognition



Officer of the Year: Aaron Leone

During 2015, Detective Aaron Leone was assigned several significant cases which required patience, skill, determination, and follow through. His thorough investigations led him to identifying suspects and obtaining arrest warrants for all suspects in these cases. Detective Leone consistently exercises sound decision making skills and has achieved a high level competency in various types of investigations. Based on his performance, commitment to the victims, the agency and the community, Detective Leone was awarded Officer of the Year.



Explorer of the Year: Opal Franklin

During 2015, Explorer Franklin regularly attended meetings, training, and participated in more ride-alongs than any other Explorer. She participated in numerous events, including the MLK Parade, K9 Crab Feed, National Night Out, and the Poker Tournament Fundraiser. She participated in the Explorer Competition and the Explorer Academy. Her dedication far exceeded most expectations. She logged nearly 600 hours with the Explorer Post in 2015. Explorer Franklin is also recognized for taking on a leadership role, and for demonstrating a strong work ethic, dedication, and maturity beyond her years.



Reserve Officer of the Year: Todd Nowajewski

Reserve Officer Todd Nowajewski volunteered 331 hours for the ECPD in 2015. He worked patrol, helped out with crime scenes, assisted with all public outreach events and many other tasks while serving the community. Todd works full time at an Information Technology job yet still found the time to serve the public and be a part of the law enforcement profession. His dedication and work ethic make him an asset to the Police Department and the City of El Cerrito.



Professional Staff of the Year: Bill Lewis

Property and Evidence Specialist Bill Lewis devotes his time and energy to maintaining the integrity of the department's property and evidence. He not only ensures that evidence is stored properly and ready for court, but he also spends a significant amount of effort reuniting community members with their property. Specialist Lewis is recognized for his continued excellent performance in his evidence and property management duties.

Employee Recognition



Volunteer of the Year: Garrett Krebs

Garrett Krebs started with the El Cerrito Police Department as a Police Explorer and then a Police Cadet. During 2015, he resigned from his position as a Cadet to take a job outside of law enforcement. Yet his desire to serve prompted him to stay with the ECPD in the capacity of Volunteer. In just the final quarter of the year, Krebs donated 63 hours of his time to the service of the community. He participated in patrol ride alongs and helped the K9 Unit by being an Agitator. Having attended the training previously, he remains a trained asset as the ECPD's only certified Agitator. Krebs contributes values to the ECPD and enjoys serving his community.

Unit Citation: Officer Jeffrey Albrandt

Officer Albrandt was the first SRO in 2005 and established this successful program and made it what it has become. Officer Albrandt has done two tours of duty at the ECHS and has trained many SRO's during his tenure. He has established positive relationships with students and faculty from which fellow members of law enforcement will benefit for years to come. He helped solve serious crimes through his tenacity and investigative experience, as well as through his relationships with people at the schools. His professionalism, interpersonal communications skills and his dedication represented the ECPD and the profession at the highest level. He is being awarded a Unit Citation to record his outstanding accomplishments as our first SRO.

Distinguished Service Award: Lieutenant Stephen Bonini

Lt. Bonini started supporting Special Olympics many years ago. In this time, he has been at the forefront of efforts to increase awareness of the benefits of the Special Olympics in the health, welfare, and support for Olympians and their families. He works tirelessly to raise funds so that all in need can participate in Special Olympics, and he has not only envisioned new events, but done much of the hard work to make the events successful. This past year, Lt. Bonini was chosen to run on the final leg of the Special Olympics Torch Run for the International games in Los Angeles. He spent nearly three weeks on a team carrying the flame of hope to its final destination at the opening ceremony. Lt. Bonini is honored for his performance extending far beyond his duties.

Distinguished Service Award: Captain Paul Keith

Captain Keith distinguished himself in the lives of El Cerrito High School youth by volunteering as a writer-coach. Using his mastery of English, his critical thinking skill, his infectious personality, and his energy for encouraging youth, Captain Keith spent hundreds of hours connecting with high school aged kids as they improve their expression in writing. He is commended for his contributions and for his continuous pursuit of making a difference in the lives of others.

MADD Award

Awards an officer for their DUI statistics during the year.

Officer Kenneth Hashimoto

10851 Award

Recognizes officers superior efforts in the recovery of stolen vehicles and apprehension of vehicle thieves.

**Corporal Matthew Wong
Officer Joshua Del Prado
Officer Jose Delatorre
Officer Eddie Perales**

Community Outreach



2016 Department Goals

Increase Retention

Since the recession in 2008, the department has undergone a dramatic change in department staff, demographics and experience. It is the department's goal to retain talented employees because they are our agency's most valuable asset.

Reduce Residential Burglaries

Residents frequently identify being the victim of a residential burglary as one of the most traumatic events that has happened to them. It is our department's goal to examine trends and create proactive solutions to solve and prevent these crimes.

Enhance Multimodal Safety

The City of El Cerrito is a multimodal hub with a population that embraces alternate modes of travel. It is our department's goal to create education, enforcement and engineering concepts to increase the safety of our motoring, bicycling and pedestrian community.

We Strive to...

Increase the feeling of safety in El Cerrito.

A measure of the success of a police department is how safe their community feels. Our agency creates goals and strategies to make our community members feel empowered to improve our community and feel safe in our neighborhoods, day and night.

ECPD on Social Media

Keep up with us on Social Media and with your Smartphone



El Cerrito App available for free in the iTunes and Google Play Stores. With the app you are able to submit an anonymous tip, commend an officer, view upcoming events, and much more!



Nixle: Stay instantly informed of trusted, neighborhood-level public safety and community information. You choose the information you want, for the addresses you want, all delivered at no cost by text message, email, or web.



Follow us on Twitter @elcerritopd for all the latest information, events, pictures, and tweets from El Cerrito PD.



El Cerrito residents can join private neighborhood websites to share information, including neighborhood public safety issues, community events and activities, local services, and even lost pets.



Community and Police Camera Partnership (CPCP)

Through Crime Reports residents and businesses can register their surveillance cameras. This helps law enforcement officers when a crime has occurred in an area. We can look at the information and see addresses where cameras have been registered and contact the homeowner and ask if their camera recorded suspects or suspect vehicles around the time of the crime. Officers would not be accessing cameras and would be in the presence of the camera owner/operator with very specific time frames. If there is something on the film, the owner/operator would download the footage onto a thumb drive. ECPD will not have access

to any cameras, just the location where they have been registered. This type of camera footage can be used to help with burglary investigations, shootings, and other crimes.