Pursuant to Executive Orders N-25-20 and N-29-20, and in Response to the COVID-19 Pandemic Teleconference Restrictions of the Brown Act Have Been Suspended, as Well as the Requirement to Provide a Physical Location for Members of the Public to Participate in the Meeting.

Any person wishing to speak to the Human Relations Commission on any of these matters is invited to participate via teleconference as described above.

The City encourages submission of written comments in advance to the Human Relations Commission via email to mwilliams@ci.el-cerrito.ca.us prior to the meeting or by contacting the staff liaison listed above.

7:00 p.m. CONVENE MEETING

1. ROLL CALL – Chair Margo Parisi. Members: Buddy Akacić, Lee Kariuki, Alice Morris, Walter Williams, Mina Wilson

2. COMMISSIONERS’ REPORTS, COUNCIL LIAISON AND STAFF LIAISON REPORTS

3. COMMENTS FROM THE PUBLIC
   Comments are typically limited to three minutes per person and are limited to items not on the meeting agenda. Comments can also be heard at the time the item is discussed.

4. APPROVAL OF MINUTES
   Consider approval of the minutes of the July 22, 2020 special meeting.

5. DISCUSSION AND FOLLOW-UP TO JULY 1 JOINT SPECIAL MEETING WITH THE ENVIRONMENTAL QUALITY COMMITTEE (EQC)
   Discussion and possible action regarding HRC actions regarding social justice.
   - Programming Subcommittee Update (Williams, Wilson)
   - Community Outreach Subcommittee Update (Kariuki, Morris, Parisi)

6. BLACK LIVES MATTER FLAG
   Discussion and possible action regarding time, place, and manger to display or fly a Black Lives Matter flag (Attachment).
7. **DR. MARTIN LUTHER KING, JR. PARADE AND ACTIVITIES**  
Discussion and possible action regarding the 2021 Dr. Martin Luther King, Jr. Parade and related activities (Attachment).

8. **ITEMS FOR NEXT MEETING**

9. **ADJOURNMENT**

   In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Staff Liaison, (510) 215-4318. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title I).

   Any writings or documents provided to a majority of the members regarding any item on this agenda will be made available for public inspection at [www.el-cerrito.org/106/Human-Relations-Commission](http://www.el-cerrito.org/106/Human-Relations-Commission).