CITY OF EL CERRITO
MONTHLY SALARY GRADES
EFFECTIVE JANUARY 1, 2013

MISCELLANEOUS - 3.25% EFFECTIVE 7/07/13

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
687	ASSISTANT ENGINEER	5,383	5,652	5,935	6,231	6,543
685	ASSOCIATE PLANNER	5,177	5,436	5,708	5,993	6,293
682	RECYCLING OPERATIONS SUPERVISOR	5,175	5,434	5,705	5,991	6,290
555	BUILDING PLAN CHECKER II	4,887	5,132	5,388	5,658	5,941
553	BUILDING INSPECTOR II	4,887	5,132	5,388	5,658	5,941
660	WASTE PREVENTION SPECIALIST	4,517	4,743	4,980	5,229	5,490
665	ASSISTANT PLANNER	4,501	4,726	4,962	5,210	5,470
556	ENGINEERING TECHNICIAN	4,425	4,646	4,879	5,123	5,378
554	BUILDING PLAN CHECKER I	4,425	4,646	4,879	5,123	5,378
552	BUILDING INSPECTOR I	4,425	4,646	4,879	5,123	5,378
540	BUILDING PERMIT TECHNICIAN III	4,376	4,595	4,824	5,064	5,318
538	INFORMATION SYSTEMS TECHNICIAN	4,287	4,502	4,728	4,964	5,213
537	ACCOUNTANT I	4,113	4,320	4,536	4,763	5,001
631	MAINT SVCS/RECY/CUST/ LEADWORKER	3,804	3,995	4,195	4,405	4,625
536	MANAGEMENT ASSISTANT	3,751	3,938	4,135	4,341	4,559
535	BUILDING PERMIT TECHNICIAN II	3,751	3,938	4,135	4,341	4,559
610	COMMUNITY SERVICES COORDINATOR	3,545	3,723	3,909	4,105	4,310
530	BUILDING PERMIT TECHNICIAN I	3,508	3,684	3,868	4,061	4,263
524	ACCOUNT CLERK TECHNICIAN	3,508	3,684	3,868	4,061	4,263
630	MAINT WRKR/RECY MAINT WORKER	3,460	3,633	3,814	4,006	4,206
604	MAINT WKR-ENTRY/RECY WKR-ENTRY	3,074	3,228	3,389	3,559	3,736
522	ACCOUNT CLERK	3,050	3,202	3,362	3,531	3,708
521	ADMINISTRATIVE CLERK-SPECIALIST	3,050	3,202	3,362	3,531	3,708
520	ADMINISTRATIVE CLERK	2,905	3,050	3,202	3,362	3,531
443	FORKLIFT OPERATOR	2,595	2,725	2,861	3,005	3,155
442	CUSTODIAN	2,595	2,725	2,861	3,005	3,155
445	CHILDCARE TEACHER	2,378	2,518	2,668	2,812	2,962
467	RECREATION REGISTRAR/ASST	2,360	2,478	2,602	2,732	2,869

CONFIDENTIAL - 3.25% EFFECTIVE 7/07/13

CITY OF EL CERRITO
MONTHLY SALARY GRADES
EFFECTIVE JANUARY 1, 2013

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
543	ACCOUNTANT II	4,937	5,184	5,443	5,715	6,001
716	FIRE SECRETARY	4,061	4,244	4,436	4,638	4,850
529	HUMAN RESOURCES TECHNICIAN	4,195	4,406	4,627	4,859	5,186

CITY MANAGER - 2.5% EFFECTIVE 7/12/09

JOB CODE	JOB CLASS	FLAT RATE
980	CITY MANAGER	14,614

MANAGEMENT - 2.5% EFFECTIVE 7/12/09

JOB CODE	JOB CLASS	BOTTOM[1]	CONTROL PT[2]	TOP[3]
948	PUBLIC WORKS DIRECTOR/CITY ENGINEER	9,588	11,985	14,981
950	COMMUNITY DEVELOPMENT DIRECTOR	9,485	11,856	14,820
924	FINANCE DIRECTOR/CITY TREASURER	9,472	11,840	14,800
949	RECREATION DIRECTOR	9,400	11,750	14,688
551	CITY CLERK	8,998	11,247	14,059
935	ASSISTANT CITY MANAGER	8,926	11,158	13,948
910	INFORMATION SYSTEMS MANAGER	8,569	10,711	13,389
921	HUMAN RESOURCES MANAGER	8,569	10,711	13,389
928	SENIOR ENGINEER (with PE Reg)	8,026	10,033	12,541
926	BUILDING OFFICIAL	7,662	9,578	11,973
914	SENIOR ENGINEER	7,644	9,555	11,944
915	DEVELOPMENT SERVICES MANAGER	7,226	9,033	11,291
925	ECONOMIC DEV/REDEV MGR	7,030	8,788	10,985
916	ENVIRONMENTAL SERVICES MANAGER	6,850	8,563	10,704
900	SENIOR PROGRAM MANAGER	6,329	7,911	9,889
912	ASSOCIATE ENGINEER	6,164	7,705	9,631
690	ACCOUNTING SUPERVISOR	6,074	7,593	9,491

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

MANAGEMENT - 2.5% EFFECTIVE 7/12/09

CITY OF EL CERRITO
MONTHLY SALARY GRADES
EFFECTIVE JANUARY 1, 2013

JOB CODE	JOB CLASS	BOTTOM[1]	CONTROL PT[2]	TOP[3]
545	ASSISTANT TO THE CITY MANAGER	6,026	7,533	9,416
905	SENIOR PLANNER	5,866	7,332	9,165
550	MAINTENANCE SERVICES SUPERINTENDENT (1/18/11)	5,641	7,051	8,814
650	RECREATION SUPERVISOR (12/18/12)	5,641	7,051	8,814
549	PROGRAM MANAGER	5,641	7,051	8,814
548	ADMINISTRATIVE ANALYST III	5,641	7,051	8,814
547	ADMINISTRATIVE ANALYST II	5,129	6,411	8,014
546	ADMINISTRATIVE ANALYST I	4,662	5,827	7,284

PUBLIC SAFETY MANAGEMENT - EFFECTIVE 7/12/09

JOB CODE	JOB CLASS	BOTTOM[1]	CONTROL PT[2]	TOP[3]
952	FIRE CHIEF (2%)	10,515	13,144	16,430
951	POLICE CHIEF (3% - 7/10/11)	10,857	13,571	16,964
933	POLICE CAPTAIN (8/17/09)	10,020	12,526	15,657
947	BATTALION CHIEF/TRAINING OFFICER (2%)	8,832	11,040	13,799
931	POLICE LIEUTENANT (8/17/09)	8,520	10,650	13,312
930	BATTALION CHIEF (2%)	8,029	10,036	12,545

POLICE (SWORN) - EFFECTIVE 7/07/13

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
861	POLICE SERGEANT/DET/MOTOR/ADMIN ASSIGN. (3.42%)	8,297	8,687	9,098	9,529	9,981
860	POLICE SERGEANT (3.42%)	7,902	8,273	8,665	9,075	9,506
842	POLICE CORPORAL/DETECTIVE ASSIGN. (.35%)	7,247	7,584	7,940	8,314	8,706
841	POLICE CORPORAL (.35%)	6,901	7,223	7,562	7,918	8,291
840	POLICE OFFICER - DETECTIVE / MOTOR ASSIGN (.35%)	6,542	6,846	7,165	7,500	7,851
830	POLICE OFFICER (.35%)	6,231	6,520	6,824	7,143	7,477

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

POLICE (NON-SWORN) - 3.23% EFFECTIVE 7/07/13

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

820	POLICE RECORDS SUPERVISOR	4,725	4,942	5,168	5,407	5,657
817	PROPERTY AND EVIDENCE SPECIALIST (40 hr)	4,573	4,803	5,043	5,296	5,560
816	POLICE EXECUTIVE ASSISTANT (40 hr)	4,440	4,640	4,850	5,071	5,303
812	COMMUNITY SERVICE OFFICER (40 hr) - 8/20/13	4,110	4,293	4,486	4,689	4,902
810	SENIOR POLICE RECORDS SPECIALIST	3,853	4,025	4,206	4,396	4,596
805	POLICE OFFICER RECRUIT (40 hr)	3,961				
804	POLICE RECORDS SPECIALIST	3,566	3,724	3,890	4,065	4,247

FIRE - EFFECTIVE 7/07/13

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
771	CAPTAIN/PARAMEDIC ASSIGN./FPO (5.63% - 7/10/11))	9,292	9,756	10,244	10,757	11,294
770	CAPTAIN/FPO (5.63% - 7/10/11)	8,447	8,869	9,313	9,779	10,267
761	CAPTAIN/PARAMEDIC ASSIGN. (5.63% - 7/10/11)	8,447	8,869	9,313	9,779	10,267
760	CAPTAIN (5.63% - 7/10/11)	7,679	8,062	8,465	8,888	9,333
741	ENGINEER/PARAMEDIC ASSIGN. (.93%)	7,440	7,811	8,202	8,612	9,122
740	ENGINEER (.93%)	6,763	7,101	7,456	7,830	8,221
721	FIREFIGHTER/PARAMEDIC ASSIGN. (.37%)	6,882	7,226	7,588	7,966	8,366
720	FIREFIGHTER (.37%)	6,257	6,569	6,898	7,242	7,604