POST CCN 12426

A Partnership Among:
✧ Commission on Peace Officer Standards and Training (POST)
✧ California Department of Justice
✧ Oakland Police Department
✧ Stockton Police Department
✧ Stanford SPARQ: Social Psychological Answers to Real-World Questions
✧ California Partnership for Safe Communities

Based on the Procedural Justice curriculum developed by Professors Tom Tyler & Tracey Meares, Yale University, in partnership with the Chicago Police Department, and the Implicit Bias curriculum developed by Professors Jennifer Eberhardt & Hazel Markus, Stanford SPARQ
What This Class Is and Is Not

**NOT:**
- Redefining policing
- Ethics class
- Political correctness
- Critical in nature

**IS:**
- Critical in practice
- Thinking differently
- Reflecting on your own experiences and practices
- Grounded in research
Course Objectives

- Understand the concepts of legitimacy and procedural justice and how they relate to policing.

- Understand the different roles policing has played in our own history and the effect this has on community trust and support for police.

- Explain what implicit bias is, its universality, and its relevance.

- Learn ways that procedural justice principles can be implemented in your daily interactions with the public.
Housekeeping

- Please silence your cell phones
- Agenda review
- Active participation is encouraged! Instructors will keep us on schedule.