

SIDE LETTER OF AGREEMENT

**BETWEEN
THE CITY OF EL CERRITO
AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021**

October 14, 2020

This Side Letter of Agreement is entered into by and between the City of El Cerrito, hereinafter referred to as the "City," and Service Employees International Union (SEIU) Local 1021, hereinafter referred to as the "Union."


The City and SEIU have agree to modify the definition of Domestic Partner to comply with the definition of CA Senate Bill 30, which was effective January 1, 2020. The parties agree that the definition of Domestic Partners shall be:


Two adults who have chosen to share one another's lives in an intimate and committed relationship of mutual caring. A domestic partnership is formed when persons file a Declaration of Domestic Partnership with the Secretary of State, and at the time of filing, all of the following are met:

- Neither person is married to someone else or is a member of another domestic partnership with someone else that has not been terminated, dissolved, or adjudged a nullity.
- The two persons are not related by blood in a way that would prevent them from being married to each other in this state.
- Both are at least 18 years of age, except as provided in California Family Code Section 297.1.
- Both persons are capable of consenting to the domestic partnership.

The above definition of domestic partnership shall apply to all references to domestic partnership in the Memorandum of Understanding between the City of El Cerrito and Service Employees International Union (SEIU) Local 1021.


For the City of El Cerrito






Date: October 19, 2020

For SEIU Local 1021



Andre Spearman, Field Representative


Lauretean Brazil, Chapter President

Date: October 15, 2020