

FIREFIGHTER and FIREFIGHTER – PARAMEDIC ASSIGNMENT

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, to perform advanced life support when on paramedic assignment, emergency medical services and to engage in fire fighting, rescue and all other emergency services and prevention activities in protecting life, property and the environment; to drive, operate and maintain all fire department apparatus and equipment; to conduct, assist and participate in training programs, to participate in inspections and related fire prevention activities, public education, and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This classification encompasses the full range of fire fighter duties.

Firefighter - Paramedic Assignment is distinguished from other classifications within fire suppression services in that incumbents are assigned primary responsibility for rendering Basic Life Support and Advanced Life Support level medical care in addition to performing firefighter duties.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from Fire Captain, Battalion Chief(s), and Fire Department Administration.

ESSENTIAL FUNCTION STATEMENTS

Essential responsibilities and duties may include, but are not limited to, the following:

Essential Functions:

FIREFIGHTER

Responds to emergency calls related to fires, emergency medical, or other incidents.

Assists in putting out fires to protect life and property. Includes evacuates occupants from structures; operates fire fighting vehicles, equipment, and apparatus at emergency scene; performs ventilation and salvage work.

Serves in advanced classifications of Fire Engineer or Fire Captain (if qualified).

Inspects commercial properties to determine fire risk, prevent fires, and assist in pre-fire planning.

Maintains and repairs fire apparatus and equipment to ensure that items remain in safe and proper operation condition.

Performs clean up and overhaul work to ensure equipment is ready for future use. Includes: cleans, checks, tests, and resets apparatus, fire hydrants and other equipment.

Completes paperwork to meet documentation requirements. Includes: reports and maintenance logs.

Makes presentations to community and public to promote and provide fire and fire prevention education.

Essential Functions: - FIREFIGHTER (continued)

Participates in fire drills and ongoing training to learn and practice current fire fighting and fire prevention techniques.

Performs basic life support to assist victims at emergency site. Includes performing CPR and first aid, assisting paramedics as needed.

When qualified to perform as Firefighter – Paramedic Assignment:

Responds to emergency calls and provide immediate Basic Life Support and Advanced Life Support care to sick and injured patients.

Responsibilities at medical emergencies include: open and maintain airways, administer positive pressure ventilation, cardiac resuscitation and defibrillation, control bleeding, treatment for shock, immobilize fractures and spinal stabilization, assist in childbirth and treat obstetric patients, manage mentally disturbed patients, treat burn victims, treat alcohol/drug overdose and poison patients.

Provides medical treatment and care as specified in the contra Costa County Pre-Hospital Care Manual.

Administers medication as prescribed by the Contra Costa County Field Treatment Guidelines.

Completes staff assignments as assigned.

Adheres to and follows all Contra Costa Emergency Medical Services policies and procedures, and field treatment guidelines.

Serves as Staff Officer as required.

QUALIFICATIONS

Knowledge of:

FIREFIGHTER

Principles, practices, and procedures of modern firefighting and protection of life and property.

Fire apparatus, equipment, tools, devices, facilities, and their proper use and maintenance requirements.

First aid and CPR.

FIREFIGHTER – PARAMEDIC ASSIGNMENT

Medical treatment and care as specified in the contra Costa County Pre-Hospital Care Manual.

Administration of medication as prescribed by the Contra Costa County Field Treatment Guidelines.

Contra Costa Emergency Medical Services policies and procedures, and field treatment guidelines.

Ability to:

Understand and act in accordance with departmental policies, rules, instructions and written material in the field of firefighting.

Apply fire fighting techniques and procedures.

Demonstrate mechanical aptitude as required in the operation of firefighting equipment.

Ability to (continued):

Drive a fire truck safely and in accordance with traffic laws and ordinances.

Analyze situations and adopt effective courses of action.

Understand and carry out oral and written directions.

Operate and maintain radio equipment.

Think and act quickly and effectively in emergencies.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Demonstrate physical endurance, agility, strength and stamina in the performance of hazardous tasks under emergency conditions.

Demonstrate increased service value annually.

Experience and Training Guidelines

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

FIREFIGHTER:

Experience as a firefighter in an active progressive firefighting organization is highly desirable.

FIREFIGHTER – PARAMEDIC ASSIGNMENT:

Experience as a Paramedic in an active progressive paramedic program.

Training:

FIREFIGHTER:

Equivalent to completion of the twelfth grade supplemented by college level courses in fire science, fire administration, or a related field.

Successful completion of a recognized regional fire academy course (training to the level of Firefighter I prior to appointment.

Certification in Cardiopulmonary Resuscitation (CPR)

FIREFIGHTER – PARAMEDIC ASSIGNMENT

Graduation from a paramedic training program that meets the requirements for licensing in the State of California.

Certification in Advanced Cardiac Life Support.

Licenses/Certificates/ Other requirements:

FIREFIGHTER

Possession of, or ability to obtain, appropriate, valid California driver's license, class B.

Possession of, or ability to obtain, an appropriate, valid Firefighter's certificate (Firefighter I and II Certificates from California Fire Service Training and Education System – CFSTES).

Licenses/Certificates/ Other requirements (FIREFIGHTER) cont.:

Possession of EMD-D Enhanced Certification or other certification as required by Contra Costa County EMSA or the State of California.

FIREFIGHTER – PARAMEDIC ASSIGNMENT:

Maintain Paramedic License/Accreditation meeting All State of California and Contra Costa County requirements.

Maintain Advanced Cardiac Life Support (American Heart Association) Certification.

Maintain Pediatric Advanced Life Support (American Heart Association) Certification.

Maintain Basic Trauma Life Support or Prehospital Trauma Life Support (National Association of Emergency Medical Technicians) Certification.

Current/Continuous Paramedic License with the State of California.

Current/Continuous Accreditation with Contra Costa County Emergency Medical Services.

Maintain all licenses/certificates required to perform as a paramedic.

PHYSICAL DEMANDS

Sitting: Occasionally

Standing: Frequently to Constantly

Walking: Frequently to Constantly

Bending: Occasionally to Frequently

Crouching: Occasionally

Stooping: Occasionally

Kneeling: Occasionally

Crawling: Occasionally

Climbing: Occasionally

Balancing: Occasionally

Running: Occasionally

Twisting: Frequently

Turning: Frequently

Jumping: Occasionally

Lifting:

up to 10 lbs: Occasionally

11 to 25 lbs: Occasionally

26 to 50 lbs: Occasionally

51 to 75 lbs: Occasionally

76 to 100 lbs: Occasionally

100 + lbs: Occasionally

Carrying:

up to 10 lbs: Occasionally

11 to 25 lbs: Occasionally

26 to 50 lbs: Occasionally

51 to 75 lbs: Occasionally

76 to 100 lbs: Occasionally

100 + lbs: Occasionally

Pushing/Pulling:

up to 10 lbs: Occasionally

11 to 25 lbs: Occasionally

26 to 50 lbs: Occasionally

51 to 75 lbs: Occasionally

76 to 100 lbs: Never

100 + lbs: Never

Grasping – firm: Frequently

Finger dexterity: Occasionally

Reaching forward: Frequently

Reaching overhead: Occasionally

Pinch grasp: Occasionally

Grasp – light: Occasionally to Frequently

PHYSICAL DEMANDS (continued)

- Coordination - Eye-hand: Frequently
Eye-hand-foot: Frequently
Driving: Frequently
- Talking - Face-to-face: Frequently
Verbal contact: Occasionally
Public: Occasionally to Frequently
- Vision - Acuity far: Required
Acuity, near: Required
Depth perception: Required
Field of vision: Required
Accommodation: Required
Color vision: Required
- Hearing - Conversation: Frequently
Telephone: Occasionally
Earplugs: Never

MENTAL REQUIREMENTS

Interpret instructions, Problems-standard, Detailed-uninvolved instructions, One or two step instructions, Reading-simple, Reading-complex, Writing-simple, Writing-complex, Math skills-simple, Spatial, Form, Coordination, Analyzing,, Mentoring, Negotiating, Instructing, Supervising, Diverting, Persuading, Speaking-signaling, Serving, Taking instructions-helping, Setting up, Precision Work, Operating-controlling, Driving-operation, Manipulation, Tending, Handling, Comprehend/follow instructions, Perform simple-repetitive tasks, Maintain work pace, Relate to other people, Influence other people, Perform varied-complex tasks, Generalizations/evaluations, Responsibility for direction.

WORK ENVIRONMENT

Exposure to: Indoors, Outdoors, Extreme heat or cold, Moving machinery, Change in temperature/humidity, dust/fumes/smoke/gases/etc., toxic/caustic chemicals, Excessive noise, Solvents/grease/oil, Slippery/uneven surfaces, Below ground, Using computer/computer monitor screen, Explosives, Vibration, Flames/burning items, Works around others, Works alone, Works with others, Required – safety glasses, hard hat, protective clothing.