

CITY OF EL CERRITO
SALARY GRADES

UPE LOCAL 1021 - 3% EFFECTIVE 7/1/07

		1	2	3	4	5
687	ASSISTANT ENGINEER	5,237				6,352
685	ASSOCIATE PLANNER	4,749	4,986	5,236	5,498	5,773
681	MAINT SVCS SUPERVISOR	4,747	4,985	5,234	5,496	5,770
680	RECREATION PROGRAM SUPERVISOR II	4,747	4,985	5,234	5,496	5,770
555	BUILDING PLAN CHECKER II	4,484	4,708	4,943	5,190	5,450
553	BUILDING INSPECTOR II	4,484	4,708	4,943	5,190	5,450
660	WASTE PREVENTION SPECIALIST	4,144	4,351	4,569	4,797	5,037
650	PROGRAM SUPERVISOR	4,144	4,351	4,569	4,797	5,036
665	ASSISTANT PLANNER	4,129	4,336	4,552	4,779	5,018
556	ENGINEERING TECHNICIAN	4,059	4,707	4,943	5,190	5,450
554	BUILDING PLAN CHECKER I	4,059	4,262	4,476	4,700	4,934
552	BUILDING INSPECTOR I	4,059	4,262	4,476	4,700	4,934
540	BUILDING PERMIT TECHNICIAN III	4,014	4,215	4,425	4,646	4,879
537	ACCOUNTANT I	3,773	3,963	4,161	4,369	4,588
635	ASSISTANT AQUATIC SUPERVISOR	3,692	3,877	4,071	4,275	4,489
631	MAINT SVCS/RECY LEADWORKER	3,490	3,665	3,848	4,041	4,243
536	MANAGEMENT ASSISTANT	3,441	3,613	3,793	3,983	4,182
535	BUILDING PERMIT TECHNICIAN II	3,441	3,613	3,793	3,983	4,182
610	COMMUNITY SERVICES COORDINATOR	3,253	3,415	3,586	3,766	3,954
530	BUILDING PERMIT TECHNICIAN I	3,218	3,379	3,548	3,725	3,911
524	ACCOUNT CLERK TECHNICIAN	3,218	3,379	3,548	3,725	3,911
630	MAINT WRKR/RECY MAINT WORKER	3,174	3,333	3,499	3,675	3,859
604	MAINT WKR-ENTRY/RECY WKR-ENTRY	2,820	2,961	3,109	3,265	3,427
522	ACCOUNT CLERK	2,798	2,938	3,085	3,239	3,402
521	ADMINISTRATIVE CLERK-SPECIALIST	2,798	2,938	3,085	3,239	3,402
520	ADMINISTRATIVE CLERK	2,665	2,798	2,938	3,085	3,239
442	CUSTODIAN	2,381	2,500	2,624	2,757	2,895
518	ACCOUNT CLERK-80%	2,238	2,350	2,468	2,591	2,721
467	RECREATION REGISTRAR/ASST	2,165	2,273	2,387	2,507	2,632

CONFIDENTIAL - 3% EFFECTIVE 7/01/07

		1	2	3	4	5
543	ACCOUNTANT II	4,529	4,756	4,993	5,243	5,505
716	FIRE SECRETARY (5.32%)	3,580	3,742	3,911	4,090	4,276
529	PERSONNEL TECHNICIAN-80% (8.98%)	3,079	3,233	3,396	3,566	3,744

CITY MANAGER - 3% EFFECTIVE 7/01/07

		1				
980	CITY MANAGER	13,842				

MANAGEMENT - 3% EFFECTIVE 7/01/07

		Bottom	Control Pt.	Top		
948	PUBLIC WORKS DIRECTOR/CITY ENGINEER	9,082	11,352	14,190		
950	COMMUNITY DEVELOPMENT DIRECTOR	8,984	11,230	14,038		
924	FINANCE DIRECTOR/CITY TREASURER	8,972	11,215	14,018		

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949	RECREATION DIRECTOR	8,903	11,129	13,911		
935	ASSISTANT CITY MANAGER	8,455	10,569	13,211		
910	INFORMATION SYSTEMS COORD.	8,116	10,146	12,682		
921	EMPLOYEE SERVICES MGR.	8,116	10,146	12,682		
928	SENIOR ENGINEER (with PE Reg)	7,602	9,503	11,879		
926	BUILDING OFFICIAL	7,258	9,072	11,340		
914	SENIOR ENGINEER	7,240	9,050	11,313		
915	PLANNING MANAGER	6,845	8,556	10,695		
925	ECONOMIC DEV/REDEV MGR	6,660	8,324	10,406		
918	MAINT AND ENGR SERVICES MGR	6,489	8,111	10,139		
916	INTEGRATED WASTE SERVICES MANAGER	6,489	8,111	10,139		
900	SENIOR PROJECT MANAGER	5,994	7,493	9,366		
912	ASSOCIATE ENGINEER	5,838	7,298	9,122		
690	ACCOUNTING SUPERVISOR (5.43%)	5,753	7,192	8,990		
545	ASSISTANT TO THE CITY MANAGER	5,569	6,961	8,701		
905	SENIOR PLANNER	5,556	6,945	8,682		
551	CITY CLERK	5,278	6,598	8,248		
549	PROJECT MANAGER	5,213	6,516	8,145		
548	ADMINISTRATIVE ANALYST III	5,213	6,516	8,145		
547	ADMINISTRATIVE ANALYST II	4,739	5,924	7,404		
546	ADMINISTRATIVE ANALYST I	4,307	5,384	6,730		

PUBLIC SAFETY MGMT - 3% EFF. 7/01/07

Bottom	Control Pt.	Top		
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952	FIRE CHIEF (no increase 7/1/07)	9,892	12,365	15,456		
951	POLICE CHIEF	10,033	12,541	15,677		
947	BATTALION CHIEF/TRAINING OFFICER	8,575	10,718	13,398		
932	POLICE COMMANDER	8,367	10,459	13,073		
930	BATTALION CHIEF	7,795	9,744	12,180		

POLICE - 2% EFF. 12/31/06

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861	POLICE SERGEANT/ADMINISTRATION ASSIGN.	6,252	6,548	6,858	7,183	7,524
861	POLICE SERGEANT/DETECTIVE ASSIGN.	6,252	6,548	6,858	7,183	7,524
860	POLICE SERGEANT	5,971	6,252	6,548	6,858	7,183
842	POLICE CORPORAL/DETECTIVE ASSIGN.	5,620	5,884	6,160	6,451	6,756
841	POLICE CORPORAL	5,370	5,620	5,884	6,161	6,451
840	POLICE OFFICER - DETECTIVE / MOTOR ASSIGN	5,074	5,311	5,559	5,819	6,093
830	POLICE OFFICER	4,848	5,073	5,310	5,557	5,818
820	POLICE RECORDS SUPERVISOR	4,065	4,251	4,446	4,651	4,866
818	PARKING ENFORCEMENT REPRESENTATIVE	3,708	3,876	4,052	4,238	4,432
816	POLICE SECRETARY	3,580	3,742	3,911	4,090	4,276
810	SENIOR POLICE CLERK	3,314	3,462	3,618	3,782	3,953
805	POLICE OFFICER RECRUIT	3,407				
804	POLICE RECORDS SPECIALIST	3,068	3,203	3,346	3,496	3,653

FIRE - 3% EFFECTIVE 7/01/07

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770	CAPTAIN/FPO (8.3%)	6,982	7,331	7,698	8,083	8,486
761	CAPTAIN/PARAMEDIC ASSIGN. (8.3%)	6,982	7,331	7,698	8,083	8,486
760	CAPTAIN (8.3%)	6,347	6,664	6,997	7,346	7,715
741	ENGINEER/PARAMEDIC ASSIGN. (7%)	6,062	6,365	6,684	7,017	7,368
740	ENGINEER (7%)	5,511	5,787	6,076	6,380	6,699
721	FIREFIGHTER/PARAMEDIC ASSIGN. (6%)	5,489	5,764	6,052	6,354	6,673
720	FIREFIGHTER (6%)	4,990	5,240	5,502	5,777	6,065