

**CITY OF EL CERRITO
MONTHLY SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2023**

MISCELLANEOUS (37.5 hrs wk) - 1.0% EFFECTIVE 1/1/2023

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
537	ACCOUNTANT I	5,392	5,662	5,945	6,243	6,555
520	ADMINISTRATIVE CLERK	3,807	3,998	4,198	4,407	4,628
521	ADMINISTRATIVE CLERK-SPECIALIST	3,998	4,198	4,407	4,628	4,860
635	ASSISTANT AQUATIC SUPERVISOR	5,276	5,538	5,817	6,107	6,413
687	ASSISTANT ENGINEER	7,468	7,840	8,233	8,645	9,077
665	ASSISTANT PLANNER	5,900	6,195	6,504	6,829	7,170
685	ASSOCIATE PLANNER	6,785	7,124	7,481	7,856	8,248
552	BUILDING INSPECTOR I	5,800	6,090	6,395	6,715	7,050
553	BUILDING INSPECTOR II	6,406	6,726	7,062	7,416	7,787
530	BUILDING PERMIT TECHNICIAN I	4,598	4,829	5,070	5,323	5,588
535	BUILDING PERMIT TECHNICIAN II	4,916	5,162	5,420	5,690	5,975
540	BUILDING PERMIT TECHNICIAN III	5,735	6,022	6,322	6,639	6,971
554	BUILDING PLAN CHECKER I	5,800	6,090	6,395	6,715	7,050
555	BUILDING PLAN CHECKER II	6,406	6,726	7,062	7,416	7,787
445	CHILDCARE TEACHER	3,116	3,300	3,497	3,685	3,883
610	COMMUNITY SERVICES COORDINATOR	4,647	4,880	5,124	5,381	5,649
442	CUSTODIAN	3,287	3,452	3,623	3,806	3,997
556	ENGINEERING TECHNICIAN	5,800	6,090	6,395	6,715	7,050
522	FINANCE TECHNICIAN I	3,998	4,198	4,407	4,628	4,860
524	FINANCE TECHNICIAN II	4,598	4,829	5,070	5,323	5,588
443	FORKLIFT OPERATOR	3,402	3,572	3,750	3,939	4,136
538	INFORMATION SYSTEMS TECHNICIAN	5,619	5,901	6,197	6,507	6,833
631	MAINT SVCS/RECY/CUST/ LEADWORKER	4,986	5,237	5,498	5,774	6,062
630	MAINT WKR/RECY MAINT WORKER	4,536	4,762	4,999	5,251	5,513
604	MAINT WKR-ENTRY/RECY WKR-ENTRY	4,030	4,231	4,443	4,665	4,897
536	MANAGEMENT ASSISTANT	4,916	5,162	5,420	5,690	5,975
686	NEIGHBORHOOD PRESERVATION OFFICER	6,785	7,124	7,481	7,856	8,248
467	RECREATION REGISTRAR/ASST	3,093	3,248	3,411	3,581	3,761
525	SENIOR FINANCE TECHNICIAN	5,868	6,161	6,469	6,793	7,132
660	WASTE PREVENTION SPECIALIST	5,921	6,217	6,528	6,854	7,196

CITY MANAGER (37.5 hrs wk) - 3% EFFECTIVE 7/1/2022

JOB CODE	JOB CLASS	FLAT RATE
980	CITY MANAGER	19,742

MANAGEMENT (37.5 hrs wk) - 3% EFFECTIVE 07/01/2022

JOB CODE	JOB CLASS	BOTTOM1	CONTROL PT2	TOP3
935	ASSISTANT CITY MANAGER	14,308	17,885	22,356
545	ASSISTANT TO THE CITY MANAGER	7,934	9,917	12,397
912	ASSOCIATE ENGINEER	8,115	10,143	12,679
690	BUDGET/FINANCIAL SERVICES MANAGER	10,593	13,241	16,551
926	BUILDING OFFICIAL	10,087	12,609	15,761
551	CITY CLERK	11,846	14,807	18,509
950	COMMUNITY DEVELOPMENT DIRECTOR	12,488	15,610	19,513
924	FINANCE DIRECTOR/CITY TREASURER	12,469	15,587	19,483
921	HUMAN RESOURCES MANAGER	11,281	14,101	17,627
910	INFORMATION TECHNOLOGY MANAGER	11,281	14,101	17,627
550	MAINTENANCE SERVICES SUPERINTENDENT	7,426	9,283	11,604
546	MANAGEMENT ANALYST I	6,139	7,673	9,592
547	MANAGEMENT ANALYST II	6,752	8,439	10,549
548	MANAGEMENT ANALYST III	7,426	9,283	11,604
903	NETWORK SECURITY ENGINEER	7,723	9,653	12,066
916	OPERATIONS & ENVIRONMENTAL SERVICES MANAGER	9,020	11,275	14,094
915	PLANNING MANAGER	10,593	13,241	16,551
549	PROGRAM MANAGER	7,426	9,283	11,604
948	PUBLIC WORKS DIRECTOR/CITY ENGINEER	12,623	15,779	19,723
949	RECREATION DIRECTOR	12,376	15,470	19,338
650	RECREATION SUPERVISOR	7,426	9,283	11,604
682	RECYCLING OPERATIONS SUPERVISOR	6,712	8,390	10,487
688	SENIOR ACCOUNTANT	7,426	9,283	11,604
914	SENIOR ENGINEER	10,064	12,580	15,725
902	SENIOR HUMAN RESOURCES ANALYST	8,249	10,311	12,889
905	SENIOR PLANNER	7,723	9,653	12,066
900	SENIOR PROGRAM MANAGER	8,249	10,311	12,889
982	EXTRA HELP RETIRED ANNUITANT (HOURLY RATE)***	17.35		137.90

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

Advancement beyond the control point shall be reserved for exceptional performance only.

*** This job class is for any CalPERS Retired Annuitants- applicable pay range is based on the job classification hired for.

CONFIDENTIAL (37.5 hrs wk) - 3% EFFECTIVE 07/1/2022

JOB CODE	JOB CLASS	BOTTOM1	CONTROL PT2	TOP3
543	ACCOUNTANT II	6,223	7,779	9,723
529	HUMAN RESOURCES SPECIALIST	5,829	7,286	9,108
539	INFORMATION TECHNOLOGY SPECIALIST	6,139	7,673	9,592
716	PUBLIC SAFETY EXECUTIVE ASSISTANT (40 hrs wk)	5,604	7,005	8,756

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

Advancement beyond the control point shall be reserved for exceptional performance only.

PUBLIC SAFETY MANAGEMENT (40 hrs wk) - 3% EFFECTIVE 7/1/2021

JOB CODE	JOB CLASS	BOTTOM1	CONTROL PT2	TOP3
930	BATTALION CHIEF (56 hrs wk)	11,584	14,481	18,101
947	BATTALION CHIEF/TRAINING OFFICER	12,742	15,928	19,910
952	FIRE CHIEF	15,297	19,122	23,902
933	POLICE CAPTAIN	13,447	16,809	21,011
951	POLICE CHIEF (4% - 7/1/22)	14,141	17,676	22,095
931	POLICE LIEUTENANT	12,382	15,478	19,347

1 Bottom is the equivalent to Step 1

2 Control Pt (Point) is the equivalent to Step 5

3 Top is exceptional performance (between the control point and top)

Advancement beyond the control point shall be reserved for exceptional performance only.

POLICE (SWORN - 40 hrs wk) - 1.5% EFFECTIVE 7/1/2022

Addition of Step 6 Effective 1/1/2023

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
841	POLICE CORPORAL	9,164	9,591	10,041	10,514	11,009	11,560
842	POLICE CORPORAL/DETECTIVE ASSIGN.	9,342	9,777	10,236	10,719	11,223	11,785
830	POLICE OFFICER	8,274	8,658	9,061	9,484	9,929	10,425
840	POLICE OFFICER - DETECTIVE / MOTOR ASSIGN	8,688	9,091	9,514	9,959	10,425	10,946
860	POLICE SERGEANT	10,493	10,986	11,505	12,051	12,622	13,254
861	POLICE SERGEANT/DET/MOTOR/ADMIN ASSIGN.	11,018	11,536	12,081	12,653	13,254	13,916

POLICE (NON-SWORN - 37.5 hrs wk) - 1.5% EFFECTIVE 1/1/2023

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
812	COMMUNITY SERVICE OFFICER (40 hrs wk)	5,538	5,786	6,047	6,320	6,607
805	POLICE OFFICER RECRUIT (40 hrs wk)	5,338				
804	POLICE RECORDS SPECIALIST	4,807	5,019	5,243	5,478	5,723
820	POLICE RECORDS SUPERVISOR	6,369	6,661	6,965	7,287	7,624
817	PROPERTY AND EVIDENCE SPECIALIST (40 hrs wk)	6,164	6,472	6,797	7,137	7,493
810	SENIOR POLICE RECORDS SPECIALIST	5,193	5,425	5,668	5,925	6,194

FIRE (56 hrs wk) - 3.0% EFFECTIVE 7/1/2021

JOB CODE	JOB CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
760	CAPTAIN	10,341	10,858	11,400	11,970	12,569
770	CAPTAIN/FPO	11,376	11,944	12,541	13,169	13,827
761	CAPTAIN/PARAMEDIC ASSIGN.	11,376	11,944	12,541	13,169	13,827
771	CAPTAIN/PARAMEDIC ASSIGN./FPO	12,513	13,138	13,795	14,485	15,209
740	ENGINEER	8,846	9,288	9,752	10,242	10,754
741	ENGINEER/PARAMEDIC ASSIGN.	9,731	10,216	10,728	11,264	11,826
720	FIREFIGHTER	7,948	8,345	8,763	9,200	9,659
721	FIREFIGHTER/PARAMEDIC ASSIGN.	8,742	9,179	9,638	10,119	10,626